

	<b>CORPORATE HSEQ POLICY</b>				
<b>KE/CHSEQ/PO/001</b>	<b>08</b>	<b>June 2025</b>	<b>May 2028</b>	<b>1 of 1</b>	<b>Corporate HSEQ</b>
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We at KE believe in the continual improvement of our Occupational Health, Safety, Environmental and Quality performance, protection of human rights, the well-being of our employees, contractors, customers, visitors and the community, and transparent stakeholder engagement, while consistently meeting our customers' requirements. To achieve these goals, we are committed to:

- a) Comply with the applicable laws, regulations and permit requirements, applicable international conventions and standards, project specific environmental and social obligations and manage our operations consistent with Good International Industry Practice.
- b) Establish and maintain an Integrated HSEQ Management System which identifies measurable objectives and targets, hazards, risks and impacts, responsibilities, and includes systems of performance review, monitoring, evaluation and transparent reporting.
- c) Achieve a target of Zero Occupational Health, Safety and Environmental accidents by adopting a proactive system of hazard identification, risk management and timely provisioning of resources.
- d) Provide a safe and healthy work environment, including properly maintained equipment, tools and facilities, adequate personal protective equipment and regular training and induction programs.
- e) Promote a safe, equitable, and inclusive workplace with zero tolerance to child and forced labor, ensuring a work environment free of harassment or discrimination on the basis of gender, nationality, religion, sexual orientation, or any other personal or cultural attribute.
- f) Proactively assess the environmental impacts of our activities, conserve natural resources, prevent pollution, manage waste streams according to the waste mitigation hierarchy, protect biodiversity, reduce carbon footprint and manage climate change risks.
- g) Ensure community health and safety, support local development, promote women's rights, and maintain informed consultation and participation with stakeholders and affected communities.
- h) Adopt a risk-based approach to incorporate public safety considerations into business practices and decisions.
- i) Encourage dialogue with internal and external stakeholders to promote awareness and set up a grievance mechanism for workers and the community to express concerns without retaliation.
- j) Deliver consistent, reliable, and efficient services through compliance with international standards, customer satisfaction and continual improvement initiatives, and performance-driven quality assurance.

KE will monitor and review this Policy on a regular basis to ensure that it continues to support and encourage a high standard of HSEQ performance.

  
**Syed Moonis Abdullah Alvi**  
**CHIEF EXECUTIVE OFFICER**  
**Date: 05-June-2025**